COUNTY OF GILLESPIE JOB DESCRIPTION

Supervisor Facilities Maintenance For Facilities

Department: Facilities

Position/Class Title: Supervisor Facilities Maintenance

Supervisor: Commissioners Court **FLSA Category:** Non-exempt

Pay Grade: 17

GENERAL DESCRIPTION:

The Facilities Maintenance Supervisor will supervise and perform a wide variety of maintenance activities to maintain and improve proper functions, safety, and appearance of all county buildings, facilities, and grounds. As the Department Head, you will oversee the day-to-day operations of the Facilities Maintenance department, all maintenance positions, grounds management position, and lead custodial position. Performs all personnel actions within the facilities maintenance department in accordance with established County policies and procedures.

ESSENTIAL DUTIES/FUNCTIONS:

Assist all areas of service provided by facilities maintenance department.

- Activities will include performance of electrical, plumbing, carpentry, masonry, and painting skills.
- Service and repair of heating and air conditioning/cooling and related systems.
- Performance of light construction on county buildings, facilities and grounds, and all other maintenance/repair issues that need to be addressed under Commissioners Court jurisdiction.
- Work designated schedule as well as other hours as required to meet customer needs.
- > Directs personnel management, training, mentoring, and career development of department personnel.
- Determines appropriate level of training for all personnel, meeting or exceeding all applicable local, state, federal, and industry-accepted standards, including continuing education, and ensures training standards are met and universally applied.
- Develop short and long range financial, capital improvement, and operational plans for all county owned facilities.
- > Annually inspects facilities for needed repair.
- Clearly establishes and communicates expectations for employee performance, behavior, and demeanor. Provide continuous feedback to ensure that those expectations are consistently and universally met or exceeded.
- Must readily comply with departmental and county-wide policies and procedures.
- Make decisions through Human Resources and Commissioners Court.
- Supervises and evaluates work activities of subordinate staff and seeks to provide an atmosphere of teamwork and high morale.
- Maintain a scheduled maintenance program. Perform scheduled/preventative maintenance and unscheduled/necessary maintenance and repairs as may be required for grounds and building and facilities maintenance, and generally supervise lead custodial position and manage administrative requirements related to custodial functions.
- Maintain accurate records of maintenance performed.
- Implement safety and good housekeeping practices.
- Commute(drive) between county properties and/or supplies.
- Respond to emergency and non-emergency repairs and cleanups as needed.
- Maintain and control inventory of tools, equipment, and supplies.
- > Purchase supplies necessary to complete required tasks.
- Maintain tools and equipment in clean and operational condition.
- > React to change productively and handle other tasks as may be assigned.
- Assist with custodial/janitorial essential duties and functions as needed.

2024 Page 1



- Assist in locking and unlocking courthouse and other county facilities as required.
- Assist other departments whenever manual labor is required.
- Assist in placement and removal of decorative items from buildings, facilities, and grounds.
- Work in a safe and efficient manner.
- Watchful of and report any damaged equipment, safety hazard or possible safety hazard

KNOWLEDGE, SKILLS, and ABILITIES:

The ideal candidate will have the following Knowledge, Skills, and Abilities:

- > Posses training and holding licenses in applicable facilities maintenance functions preferred
- Working knowledge of skilled crafts (electrical, plumbing, carpentry, masonry, painting)
- Fire alarms and security systems.
- Read and understand blueprint and electrical schematics.
- > Ability to determine cause and need for maintenance and/or repairs and effectively carryout required tasks.
- > Team building skills.
- Maintenance/ problem solving skills.
- Effective verbal and written communication, listening and presentation skills.
- > Stress management skills.
- > Time management skills... capable and willing to multi-task and meet frequent deadlines.
- > Ability to perform work independently with minimal amounts of supervision.
- Work with public/co-workers in a professional and positive manner consistent with the requirements of being a public servant.
- Ability to understand and follow instructions (written, verbal, telephone, and electronically)
- > Be willing to work unscheduled hours... including holidays and/or weekends.
- Employee must be able to perform the essential functions of the position without posing a direct threat to the health and safety of himself/herself and others.

MINIMUM REQUIREMENTS/ QUALIFICATIONS:

- Must be at least 18 years of age.
- > High school graduate and college degree preferred.
- Position may require/give preference to various maintenance/technical related certifications.
- > At least 3 year's work experience in the field of various facilities maintenance activities
- > 1 year experience in supervision of personnel
- > HVAC EPA certification or license beneficial
- Electrical license beneficial
- ➤ Possession of a valid driver's license is required with a driving record acceptable to Gillespie County. However, if the license is not a Texas issued license, one must be obtained within 30 days of employment.
- Must possess or be able to obtain a cell phone within 30 days of employment, a cell phone to conduct Gillespie County business.
- Must be able to maintain a Texas Department of Public Safety (DPS) CJIS security access clearance. Application for CJIS security access will be handled through Sherrif's Office.
- Must consent to and pass criminal background check.
- Must be able to pass pre-employment physical.

ENVIRONMENTAL WORKING CONDITIONS AND SCHEDULES:

County facilities, including vehicles, are smoke-free and alcohol-free working environments. The location is various county facilities and designated non-county facilities. Must be able to work in the jail.

Physical Ability: Some tasks require the ability to exert extremely heavy objects is required for personal and material safety. Physical demands involve prolonged repetitive motor movements: sitting, walking, climbing, stooping, and frequent movement of various supplies and/or equipment of 50 pounds or greater loads.

2024 Page 2

Sensory Requirements: Some tasks require the ability to perceive and discriminate sounds and visual cues or signals.

Environmental Factors: Working conditions consist of indoor (heated and air-conditioned/cooled, and uncontrolled areas...hot, cold) and outdoor environments. Outside activity may take place in possibly adverse conditions. Essential functions may be occasionally performed with exposure to adverse environmental conditions, including exposure to damp/wet surfaces, dusty conditions, fumes, and odors. May encounter hazardous cleaning solvents and abrasive materials or compounds.

Daily schedules will vary... this includes daily work schedules as well as work locations and tasks to be performed. Work hours may begin as early as 7:00 AM or earlier, due to area access requirements and/or departments.

Normal work schedule is Monday through Friday, forty hours per week, with varying schedules possible on occasion. Unscheduled hours including holidays, and/or weekends may be required in the case of excessive workloads, unforeseen personnel shortfalls, or emergency situations. "On call" availability may be required. Employee is required to submit to designated Court representative time off requests for approval; any absences must be reported as soon as possible; record/report his/her work hours properly and to submit time records promptly.

APPLICATION INFORMATION

No resume will be accepted in lieu of an application form. Applications can be downloaded from the Gillespie County

"Employment Opportunities" link at https://www.gillespiecounty.org/

Please Return your completed application to:

Email: hr@gillespiecounty.org

In Person: Gillespie County Courthouse room 102-B

Mail: Gillespie County, 101 W. Main St., Mail Unit #11, Fredericksburg, TX 78624

Gillespie County is an Equal Opportunity Employer. A background check will be required of finalist. New or rehired potential employees will be required to provide documentary proof of their eligibility for employment. Gillespie County is a public employer; therefore, all applications are public information.

I have read and understand the essential duties / functions; skills and abilities; minimum requirements; and working conditions and schedules of this position.

Signature		
Date_		

2024 Page 3

Cattle Guard removal, 600-700 section of Cut-Off Road

Adjacent Properties: 1) Gus & Jacquelyn Rios, 2) Mike & Lisa Weathers, 3) Linda Cardenas Carranza, 4) Elken 1 LLC



NOTE: Red property lines are from Gillespie CAD and are approximate.



Open-End (Equity) Lease Rate Quote

Quote No: 7905631

Page 1 of 5

Prepared For: County of Gillespie Date 04/01/2024 Schneider, Marcie AE/AM PSS/AKA Unit # 2024 Make Ford Model F-350 Series XLT 4x4 SD Crew Cab 6.75 ft. box 160 in. WB SRW Vehicle Order Type State TX Ordered Term 60 Customer# 554960 All language and acknowledgments contained in the signed quote \$66,393.00 Capitalized Price of Vehicle 1 apply to all vehicles that are ordered under this signed quote. License and Certain Other Charges 6.2500% State TX \$ 0.00 \$ 158.50 Initial License Fee **Order Information** \$ 0.00 Registration Fee **Driver Name** \$ 300.00 Other:Courtesy Delivery Fee Exterior Color Oxford White \$ 0.00 Capitalized Price Reduction Interior Color Baja w/Cloth 40/Console/40 Front Seats \$ 0.00 Tax on Capitalized Price Reduction Lic. Plate Type Exempt \$ 18.000.00 Gain Applied From Prior Unit **GVWR** 0 \$ 0.00 Tax on Gain On Prior \$ 0.00 Security Deposit \$ 0.00 Tax on Incentive (Taxable Incentive Total: \$0.00) \$ 48,851.50 Total Capitalized Amount (Delivered Price) \$610.64 Depreciation Reserve @ 1.2500% \$ 272.50 Monthly Lease Charge (Based on Interest Rate - Subject to a Floor)² \$883.14 **Total Monthly Rental Excluding Additional Services Additional Fleet Management** Master Policy Enrollment Fees \$ 0.00 Commercial Automobile Liability Enrollment Liability Limit \$0.00 \$ 0.00 Physical Damage Management Comp/Coll Deductible 0/0 \$ 0.00 Full Maintenance Program ³ Contract Miles 0 OverMileage Charge \$ 0.0500 Per Mile Incl: # Brake Sets (1 set = 1 Axle) 0 # Tires 0 Loaner Vehicle Not Included \$ 0.00 Additional Services SubTotal \$ 0.00 Use Tax 0.0000% State \$883.14 **Total Monthly Rental Including Additional Services** \$ 12,213.10 Reduced Book Value at 60 Months

Quote based on estimated annual mileage of 12,000

(Current market and vehicle conditions may also affect value of vehicle)

(Quote is Subject to Customer's Credit Approval)

\$ 400.00

Notes

Enterprise FM Trust will be the owner of the vehicle covered by this Quote. Enterprise FM Trust (not Enterprise Fleet Management) will be the Lessor of such vehicle under the Master Open - End (Equity) Lease Agreement and shall have all rights and obligations of the Lessor under the Master Open - End (Equity) Lease Agreement with respect to such vehicle. Lessee must maintain insurance coverage on the vehicle as set forth in Section 11 of the Master Open-End (Equity) Lease Agreement until the vehicle is sold.

ALL TAX AND LICENSE FEES TO BE BILLED TO LESSEE AS THEY OCCUR.

Lessee hereby authorizes this vehicle order, and agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement. In the event Lessee fails or refuses to accept delivery of the ordered vehicle, Lessee agrees that Lessor shall have the right to collect damages, including, but not limited to, a \$500 disposal fee, interest incurred, and loss of value.

LESSEE County of Gillespie

BY TITLE DATE

Service Charge Due at Lease Termination

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^{*} INDICATES ITEMS TO BE BILLED ON DELIVERY.

¹ Capitalized price of vehicle may be adjusted to reflect final manufacturer's invoice, plus a pre delivery interest charge. Lessee hereby assigns to Lessor any manufacturer rebates and/or manufacturer incentives intended for the Lessee, which rebates and/or incentives have been used by Lessor to reduce the capitalized price of the vehicle.

²Monthly lease charge will be adjusted to reflect the interest rate on the delivery date (subject to a floor).

³The inclusion herein of references to maintenance fees/services are solely for the administrative convenience of Lessee. Notwithstanding the inclusion of such references in this [Invoice/Schedule/Quote], all such maintenance services are to be performed by Enterprise Fleet Management, Inc., and all such maintenance fees are payable by Lessee solely for the account of Enterprise Fleet Management, Inc., pursuant to that certain separate [Maintenance Agreement] entered into by and between Lessee and Enterprise Fleet Management, Inc.; provided that such maintenance fees are being billed by Enterprise FM Trust, and are payable at the direction of Enterprise FM Trust, solely as an authorized agent for collection on behalf of Enterprise Fleet Management, Inc.



Open-End (Equity) Lease Rate Quote

Quote No: 7905631

VEHICLE INFORMATION:

2024 Ford F-350 XLT 4x4 SD Crew Cab 6.75 ft. box 160 in. WB SRW - US

Series ID: W3B

Pricing Summary:

 INVOICE
 MSRP

 Base Vehicle
 \$53,732
 \$56,560.00

 Total Options
 \$11,166.00
 \$12,270.00

 Destination Charge
 \$1,995.00
 \$1,995.00

 Total Price
 \$66,893.00
 \$70,825.00

SELECTED COLOR:

Exterior: Z1-Oxford White

Interior: 2J-Baja w/Cloth 40/Console/40 Front Seats

SELECTED OPTIONS:

CODE	DESCRIPTION	INVOICE	MSRP
153	Front License Plate Bracket	NC	NC
15J	Gooseneck Hitch Kit (Pre-Installed)	\$228.00	\$250.00
160WB	160" Wheelbase	STD	STD
2	Cloth 40/Console/40 Front Seats	\$273.00	\$300.00
166	Carpet Delete	\$-46.00	\$-50.00
17X	FX4 Off-Road Package	\$451.00	\$495.00
17XDEC	Unique FX4 Off-Road Box Decal	Included	Included
17XHDC	Hill Descent Control	Included	Included
17XSHK	Off-Road Specifically Tuned Shock Absorbers	Included	Included
2J_01	Baja w/Cloth 40/Console/40 Front Seats	NC	NC
41P	Transfer Case & Fuel Tank Skid Plates	Included	Included
425	50-State Emissions System	STD	STD
44G	Transmission: TorqShift 10-Speed Automatic	Included	Included
53W	5th Wheel/Gooseneck Hitch Prep Package	\$501.00	\$550.00
613A	Order Code 613A	NC	NC
648	Wheels: 18" Sparkle Silver Painted Cast Aluminum	Included	Included
66L	LED Box Lighting	\$54.00	\$60.00
66S	Upfitter Switches (6)	\$150.00	\$165.00
67B	410 Amp Dual Alternators	\$104.00	\$115.00
67H	Heavy-Service Front Suspension Package	\$114.00	\$125.00
86M	Dual 68 AH/65 AGM Batteries	Included	Included
99T	Engine: 6.7L 4V OHV Power Stroke V8 Turbo Diesel B20	\$9,096.00	\$9,995.00
99T34G	34 Gallon Fuel Tank	Included	Included
FULCON	Flow-Through Console	Included	Included
NONGV4	GVWR: 12,000 lb Payload Package	Included	Included
PAINT	Monotone Paint Application	STD	STD
STDRD	Radio: AM/FM Stereo w/MP3 Player	Included	Included
SYNC4	SYNC 4	Included	Included
TDX	Tires: LT275/70Rx18E BSW A/T (4)	\$241.00	\$265.00
WARANT	Fleet Customer Powertrain Limited Warranty	NC	NC
X31	3.31 Axle Ratio	Included	Included
Z1_01	Oxford White	NC	NC

CONFIGURED FEATURES:

Body Exterior Features:

Number Of Doors 4

Rear Cargo Door Type: tailgate

Driver And Passenger Mirror: power remote heated manual folding side-view door mirrors with turn signal indicator

Convex Driver Mirror: convex driver and passenger mirror

Mirror Type: manual extendable trailer mirrors

Skid Plates: skid plates Door Handles: black

Front And Rear Bumpers: chrome front and rear bumpers with body-coloured rub strip

Rear Step Bumper: rear step bumper Front Tow Hooks: 2 front tow hooks

Front License Plate Bracket: front license plate bracket

Box Style: regular

Body Material: aluminum body material

: class V trailering with harness, hitch, brake controller

Paint Type: decal Grille: chrome grille

Upfitter Switches: upfitter switches

Convenience Features:

Air Conditioning manual air conditioning

Air Filter: air filter

Console Ducts: console ducts

Cruise Control: cruise control with steering wheel controls

Power Windows: power windows with driver and passenger 1-touch down

Remote Keyless Entry: keyfob (all doors) remote keyless entry

Illuminated Entry: illuminated entry

Key Pad: keypad locking

Integrated Key Remote: integrated key/remote

Auto Locking: auto-locking doors

Remote Engine Start: remote start - smart device only (subscription required)
Steering Wheel: steering wheel with manual tilting, manual telescoping

Day-Night Rearview Mirror: day-night rearview mirror

Driver and Passenger Vanity Mirror: driver and passenger-side visor mirrors Emergency SOS: SYNC 4 911 Assist emergency communication system

Front Cupholder: front and rear cupholders
Floor Console: full floor console with locking box
Overhead Console: full overhead console with storage

Glove Box: illuminated locking glove box

Driver Door Bin: driver and passenger door bins

Rear Door Bins: rear door bins

Seatback Storage Pockets: 2 seatback storage pockets

Dashboard Storage: dashboard storage

IP Storage: covered bin instrument-panel storage
Retained Accessory Power: retained accessory power
Power Accessory Outlet: 4 12V DC power outlets
AC Power Outlet: 2 120V AC power outlet

Entertainment Features:

radio AM/FM stereo with seek-scan

Voice Activated Radio: voice activated radio Speed Sensitive Volume: speed-sensitive volume

Steering Wheel Radio Controls: steering-wheel mounted audio controls

Speakers: 7 speakers

Internet Access: FordPass Connect 5G internet access

1st Row LCD: 2 1st row LCD monitor

Wireless Connectivity: wireless phone connectivity

Antenna: fixed antenna

Printed On 04/01/2024 01:20:55 PM Page 3 of 5

Lighting, Visibility and Instrumentation Features:

Headlamp Type delay-off reflector halogen headlamps

Front Fog Lights: front fog lights
Cab Clearance Lights: cargo bed light
Front Wipers: variable intermittent wipers
Tinted Windows: deep-tinted windows
Dome Light: dome light with fade

Front Reading Lights: front and rear reading lights
Variable IP Lighting: variable instrument panel lighting

Display Type: digital/analog appearance

Tachometer: tachometer Compass: compass

Exterior Temp: outside-temperature display

Low Tire Pressure Warning: tire specific low-tire-pressure warning

Trip Computer: trip computer
Trip Odometer: trip odometer

Forward Collision Alert: forward collision Water Temp Gauge: water temp. gauge

Turbo/Supercharger Boost Gauge: turbo/supercharger boost gauge Transmission Oil Temp Gauge: transmission oil temp. gauge

Engine Hour Meter: engine hour meter

Clock: in-radio display clock

Systems Monitor: driver information centre Rear Vision Camera: rear vision camera Oil Pressure Warning: oil-pressure warning Water Temp Warning: water-temp. warning

Battery Warning: battery warning Lights On Warning: lights-on warning

Key in Ignition Warning: key-in-ignition warning

Low Fuel Warning: low-fuel warning
Door Ajar Warning: door-ajar warning
Brake Fluid Warning: brake-fluid warning

Safety And Security:

ABS four-wheel ABS brakes

Number of ABS Channels: 4 ABS channels

Brake Assistance: brake assist Brake Type: four-wheel disc brakes

Vented Disc Brakes: front and rear ventilated disc brakes

Daytime Running Lights: daytime running lights

Spare Tire Type: full-size spare tire

Spare Tire Mount: underbody mounted spare tire w/crankdown
Driver Front Impact Airbag: driver and passenger front-impact airbags
Driver Side Airbag: seat-mounted driver and passenger side-impact airbags
Overhead Airbag: Safety Canopy System curtain 1st and 2nd row overhead airbag

Height Adjustable Seatbelts: height adjustable front seatbelts 3Point Rear Centre Seatbelt: 3 point rear centre seatbelt

Side Impact Bars: side-impact bars

Perimeter Under Vehicle Lights: remote activated perimeter/approach lights

Tailgate/Rear Door Lock Type: tailgate/rear door lock included with power door locks

Rear Child Safety Locks: rear child safety locks Ignition Disable: SecuriLock immobilizer

Panic Alarm: panic alarm

Electronic Stability: AdvanceTrac w/Roll Stability Control electronic stability stability control with anti-rollover

Traction Control: ABS and driveline traction control

Front and Rear Headrests: manual adjustable front head restraints

Rear Headrest Control: 3 rear head restraints

Seats And Trim:

Seating Capacity max. seating capacity of 5 Front Bucket Seats: front bucket seats

Printed On 04/01/2024 01:20:55 PM Page 4 of 5

Number of Driver Seat Adjustments: 8-way driver and passenger seat adjustments Reclining Driver Seat: power reclining driver and manual reclining passenger seats

Driver Lumbar: power 2-way driver and passenger lumbar support

Driver Height Adjustment: power height-adjustable driver and passenger seats

Driver Fore/Aft: power driver and passenger fore/aft adjustment Driver Cushion Tilt: power driver and passenger cushion tilt

Front Centre Armrest Storage: front centre armrest Rear Seat Type: rear 60-40 split-bench seat Rear Folding Position: rear seat fold-up cushion Leather Upholstery: cloth front and rear seat upholstery

Headliner Material: full cloth headliner

Floor Covering: full vinyl/rubber floor covering

Dashboard Console Insert, Door Panel Insert Combination: metal-look instrument panel insert, door panel insert, console insert

Shift Knob Trim: urethane shift knob Interior Accents: chrome interior accents

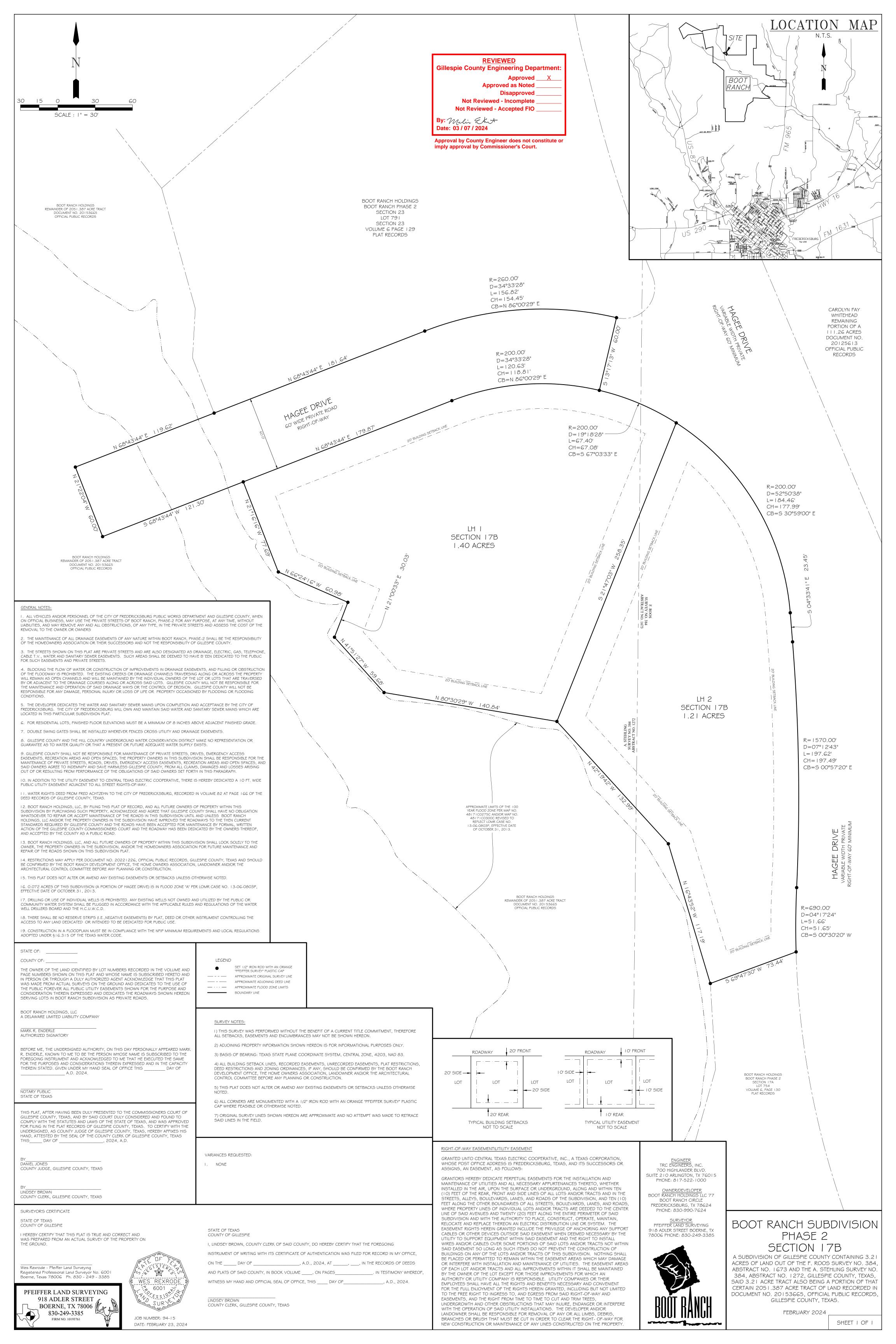
Standard Engine:

Engine 475-hp, 6.7-liter V-8 (diesel)

Standard Transmission:

Transmission 10-speed automatic w/ OD and PowerShift automatic

Printed On 04/01/2024 01:20:55 PM Page 5 of 5



RETAINER AGREEMENT

THIS AGREEMENT is made and entered into this ______ day of _______, 2024, by and between Gillespie County, Texas, hereinafter referred to as "Client", and Allison, Bass & Magee, L.L.P. hereinafter referred to as "Attorneys".

Recitals

The Client is a political subdivision of the State of Texas. The Attorneys are duly licensed to practice law in the State of Texas and desire to render their professional services for the Client as provided herein.

The Commissioners Court of Gillespie County, Texas, acting in its judicial and executive capacity, finds that the public interest requires the retention of legal counsel to represent the County in the referenced matters.

THEREFORE, the Client hereby engages the services of the Attorneys, and in consideration of the mutual promises herein contained, the parties agree as follows:

Services of Attorney

- 1. The Attorneys will advise and represent the Client in legal matters as requested by the Client, by and through a majority vote of the Commissioners Court, pertaining to the legal issues regarding Solid Waste Ordinances and on such legal matters as may be assigned by the Commissioners Court. Services will also include drafting and reviewing of documents, briefing, and any negotiations, legal proceedings or trials/appeals that may be required for resolution of this matter.
- This Retainer Agreement shall serve as the basis for understanding regarding fees and
 costs to be charged to the Client, but the subject matter for legal services may only be authorized by
 an Order of the Commissioners Court.
- 3. Fees will include any and all necessary research, drafting and reviewing of documents, briefing, and any negotiations required for the proper disposition of any and all matters entrusted to the Attorneys pursuant to this retainer agreement.

Compensation

4. For the services described in Paragraph 1, the Client agrees to pay the Attorneys the sum of \$300.00 per hour for services rendered by partners of the firm and \$275.00 for services rendered by associates of the firm. The client will be billed at the rate of \$150.00 per hour for services rendered by any paralegal of the firm. A travel time fee of \$150.00 per hour will be charged for all time actually in transit, in lieu of any hourly charge normally attributed to the timekeeper. Billing rates are subject to change with advance notice to Client. The Client will also be billed for all direct out-of-pocket expenses including travel expenses, telephone, photocopy, facsimile costs, reports, studies, and exhibits incurred by Attorneys in the investigation of this matter. The Attorneys will provide Client with an itemized billing stating services rendered.

Devotion of Time

5. The Attorneys shall make themselves available for consultation with the Client at reasonable times, at the request of the Client.

Term

6. This agreement shall be effective on the execution hereof by Client and shall continue in effect until the matter has been finally resolved or upon 30 days written notice by either party. The Client shall send notice to the Attorneys' office at 1301 Nueces Street, Suite 201, Austin, Texas 78701, and the Attorneys shall send notice to the Client care of the County Judge, 101 West Main St. Mail Unit 9 Room 101, Fredericksburg, TX 78624-3700.

Prior Agreements Superseded

7. This agreement constitutes the sole and only agreement of the parties hereto and supersedes any prior understandings or written or oral agreements between the parties respecting the within subject matter.

EXECUTED on the	_ day of	, 2024.
CLIENT GILLESPIE COUNTY, TEXAS		ATTORNEYS ALLISON, BASS & MAGEE, L.L.P.
By:Judge Daniel Jones		By: Jan Magal Partner
County Identification Number ass	igned to the c	contract as required by the Ethics Commission

Gillespie County, Texas Investment Policy

As Approved by Commissioners Court

Monday, January 13, 2020

This Investment Policy (the "Policy") was prepared by the Investment Advisory Committee of Gillespie County, Texas (the "County") pursuant to Local Government Code 116.112 and Chapter 2256 of the Texas Government Code as may be amended from time to time.



Upon presentation during the regular Commissioners Court meeting, Monday, January 13, 2020, the Court approved the Policy, as presented, to be effective January 13, 2020.

This Policy shall replace any previous investment policy(s).



Gillespie County, Texas

Investment Policy

SECTION 1

INVESTMENT AUTHORITY AND SCOPE OF POLICY

Section 1.01 General Statement

This *Policy* serves to satisfy the statutory requirements of Local Government Code 116.112 and Texas Government Code Chapter 2256, Public Funds Investment (PFIA) to define and adopt a formal investment policy.

This *Policy* will be reviewed and adopted by Commissioners Court resolution at least annually according to PFIA Sec. 2256.005(e).

Section 1.02 Funds Included

This *Policy* applies to all financial assets of all funds of the County, at the present time and any funds to be created in the future and any other funds held in custody by the County Treasurer, unless expressly prohibited by law or unless it is in contravention of any depository contract between the County and any depository bank.

This *Policy* also applies to funds held by Elected Officials of Gillespie County.

Section 1.03 County Investment Officer

In accordance with PFIA Sec. 116.112(a), Local Government Code and/or Chapter 2256, PFIA Sec. 2256.005(f) and (g), the County Investment Officer, under the direction of the Commissioners Court, may invest County funds that are not immediately required to pay obligations of the County. The Commissioners Court shall designate by resolution an Investment Officer.

If the Investment Officer has a personal business relationship with an entity ... or is related within the second degree by affinity or consanguinity to an individual ... seeking to sell an investment to the County, the investment officer must file a statement disclosing that personal business interest ... or relationship ... with the Texas Ethics Commission and the Commissioners Court in accordance with Government Code 2256.005(i).



SECTION 2 INVESTMENT OBJECTIVES

Section 2.01 General Statement

Funds of the County will be invested in accordance with federal and state laws, this investment policy and written administrative procedures. The County will invest according to investment strategies for each fund or group of funds as they are adopted by Commissioners Court resolution in accordance with PFIA Sec. 2256.005(d).

Section 2.02 Safety and Maintenance of Adequate Liquidity

The County is concerned about the return of its principal; therefore, suitability, preservation and safety of principal, liquidity, marketability, diversification, and yield (in that order) are the primary investment strategies for any investment transaction.

The County's investment portfolio must be structured in conformance with an asset/liability management plan, which provides for liquidity necessary to pay obligations as they become due.

Section 2.03 Diversification

It is the policy of the County to diversify its portfolio to minimize the risk of loss resulting from over concentration of assets in a specific maturity, a specific issuer, or a specific class of investments. Investments of the County shall always be selected that provide for stability of income and reasonable liquidity.

Section 2.04 Yield

It is the objective of the County to earn the maximum rate of return allowed on its investments within the policies imposed by its safety and liquidity objectives, and diversification of investment strategies for each fund or group of funds, and state and federal law governing investment of public funds.

Section 2.05 Maturity

Portfolio maturities will be structured to meet the obligations of the County first and then to achieve the highest return of interest. When the County has funds that will not be needed to meet current obligations, maturity restraints will be imposed based upon the investment strategy for each fund or group of funds.

The maximum allowable stated maturity of any individual investment owned by the County is twenty-four (24) months. The County Investment Officer, with acceptance of another member of the Investment Committee may invest beyond a stated maturity of twelve (12) months, but not to exceed twenty (24) months. Prior approval of Commissioners Court, upon recommendation of the Investment Committee, must be received before investing beyond a stated maturity of twenty-four (24) months.

Section 2.06 Quality and Capability of Investment Management

It is the County's policy to provide training required by the PFIA Sec. 2256.008 and periodic training in investments for the County Investment Officer through courses and seminars offered by professional organizations and associations in order to insure the quality, capability, and currency of the County Investment Officer in making investment decisions. The County Investment Officer shall make known to the Commissioners Court successful completion of these courses.

Section 2.07 Investment Strategies



In accordance with the PFIA Sec. 2256.005(d), a separate written investment strategy will be developed for each of the funds or group of funds under the County's control. Each investment strategy must describe the investment objectives for the particular fund or group of funds using the following priorities of importance:

- understanding of the suitability of the investment to the financial requirements of the entity;
- preservation and safety of principal;
- liquidity;
- marketability of the investment if the need arises to liquidate the investment before maturity;
- diversification of the investment portfolio; and
- yield.

In accordance with the PFIA Sec. 2256.005(e), investment strategies for all funds or group of funds will be reviewed and adopted by resolution at least annually.

Section 2.08 Monitoring Rating Changes

In accordance with PFIA Sec. 2256.005(b)(4)(F), the Investment Officer and/or Investment Committee will monitor any rating changes in investments acquired with public funds and the liquidation of such investments consistent with the provisions of PFIA Sec 2256.021. Sources utilized to monitor rating changes may include but are not limited to ... the County Depository, internet resources, investment brokers.



SECTION 3 INVESTMENT TYPES

Section 3.01 Authorized Investments

The County Investment Officer shall use any or all of the following authorized investment instruments consistent with governing law ... as described in the Government Code 2256, cited as the Public Funds Investment Act (PFIA).

- A. Obligations of, or guaranteed by governmental entities, PFIA Sec. 2256.009 ... except as provided by Subsection (b):
 - 1) obligations, including letters of credit, of the United States or its agencies and instrumentalities;
 - 2) direct obligations of this state or its agencies and instrumentalities;
 - 3) collateralized mortgage obligations directly issued by a federal agency or instrumentality of the United States, the underlying security for which is guaranteed by an agency or instrumentality of the United States;
 - 4) other obligations, the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, this state or the United States or their respective agencies and instrumentalities, including obligations that are fully guaranteed or insured by the Federal Deposit Insurance Corporation or by the explicit full faith and credit of the United States:
 - 5) obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality by a nationally recognized investment rating firm not less than A or its equivalent.
- B. Certificates of deposit and share certificates, PFIA Sec. 2256.010... if issued by a depository institution that has its main office or a branch office in this state and is:
 - 1) guaranteed or insured by the Federal Deposit Insurance Corporation or its successor or the National Credit Union Share Insurance Fund or its successor:
 - 2) secured by obligations that are described by PFIA Sec. 2256.009(a), including mortgage backed securities directly issued by a federal agency or instrumentality that have a market value of not less than the principal amount of the certificates, but excluding those mortgage backed securities of the nature described by PFIA Sec. 2256.009(b); or
 - 3) secured in any other manner and amount provided by law for deposits of the County.
- C. Commercial Paper, PFIA Sec. 2256.013 \dots to be utilized with caution \dots if the commercial paper \dots
 - 1) has a stated maturity of 270 days or fewer from the date of its issuance; and
 - 2) is rated not less than A-1 or P-1 or an equivalent rating by at least:
 - a) two nationally recognized credit rating agencies; or
 - b) one nationally recognized credit rating agency and is fully secured by an irrevocable letter of credit issued by a bank organized and existing under the laws of the United States or any state.



D. Mutual Funds and Money Market Mutual Funds, Sec. 2256.014 ... with limitations described below:

A no-load money market mutual fund, PFIA Sec. 2256.014(a) and (c) ... is authorized if it:

- 1) is registered with and regulated by the Securities and Exchange Commission:
- 2) provides the investment officer a prospectus and other information required by the Securities Exchange Act of 1934 (15 U.S.C. Section 78a et seq.) or the Investment Company Act of 1940 (15 U.S.C. Section 80a-1 et seq.);
- 3) has a dollar-weighted average stated maturity of 90 days or fewer;
- 4) includes in its investment objectives the maintenance of a stable net asset value of \$1 for each share.; and
- 5) investing entity may not own more than 10% of the fund's total assets.

A mutual fund, PFIA Sec. 2256.014(b) and (c) ... is authorized if it:

- is registered with the Securities and Exchange Commission;
- 2) has an average weighted maturity of less than two years;
- 3) is invested exclusively in obligations approved by the Public Funds Investment Act;
- 4) is continuously rated as to investment quality by at least one nationally recognized investment rating firm of not less than AAA or its equivalent; and
- 5) conforms to the requirements set forth in PFIA Sec. 2256.016(b) and (c) relating to the eligibility of investment pools to receive and invest funds of investing entities.

The County may not:

- 1) invest in the aggregate more than 15 percent of its monthly average fund balance, excluding bond proceeds and reserves and other funds held for debt service, in mutual funds described in PFIA Sec. 2256.014(b);
- 2) invest any portion of bond proceeds, reserves, and funds held for debt service, in mutual funds described in PFIA Sec. 2256.014(b); or
- 3) invest its funds or funds under its control, including bond proceeds and reserves and other funds held for debt service, in any one mutual fund described in PFIA Sec. 2256.014(a) or (b) in an amount that exceeds 10 percent of the total assets of the mutual fund.
- E. Eligible Investment Pools, PFIA Sec. 2256.016 ...

The County may invest in an eligible investment pool if the Commissioners Court by resolution authorize investments in the particular pool.

An eligible investment pool shall adhere to PFIA Sec. 2256.016 as may be amended from time to time.

Section 3.02 Prohibited Investments

The County Investment Officer has no authority to use any investment instruments that are not approved in this *Policy*.

The County shall not be required to liquidate investments that were authorized investments at the time of purchase.



SECTION 4 INVESTMENT RESPONSIBILITY AND CONTROL

Section 4.01 Investment Institutions Defined

The County Investment Officer shall invest County funds with any or all of the following institutions or groups consistent with federal and state law and the current Depository Bank contract:

- County's depository bank;
- other depository institution that has its main office or a branch office in this state;
- public funds investment pools as approved by Commissioners Court; or
- government securities brokers and dealers as approved by Commissioners Court.

Section 4.02 Qualifications for Approval of Broker/Dealers

In accordance with PFIA Sec. 2256.005(k), a written copy of the *Policy* shall be presented to any person offering to engage in an investment transaction with the County. The qualified representative of the business organization offering to engage in an investment transaction with the County shall execute a written instrument substantially to the effect that the business organization has:

- received and reviewed the Policy of the County; and
- acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between the County and the organization that are not authorized by the County's *Policy*, except to the extent that this authorization is dependent on an analysis of the makeup of the County's entire portfolio or requires interpretation of subjective investment standards.

The County Investment Officer may not buy securities from a person who has not delivered to the County an instrument of substantially the form provided above according to PFIA Sec. 2256.005(l).

Pursuant to PFIA Sec. 2256.025, the County must approve broker/dealers before doing business with them.

Section 4.03 Investment Advisory Committee

Members of the Investment Advisory Committee are the County Investment Officer, the County Auditor, and at least one but no more than two members of the Commissioners Court. Committee meetings will be called as needed.

Section 4.04 Policy Review by Investment Advisory Committee

The Committee shall review investment policies and procedures, investment strategies, and investment performances, at least annually. The Committee shall report its recommendations to the Commissioners Court for the Court's review and acceptance.

Section 4.05 Liability of County Treasurer as County Investment Officer

Reference Texas Local Government Code PFIA Sec. 113.005(a) ... the County Treasurer is not responsible for any loss of the county funds through the failure or negligence of a depository. This subsection does not release the treasurer from responsibility for a loss resulting from the official misconduct or negligence of the treasurer, including a misappropriation of the funds, or from responsibility for funds until a depository is selected and the funds are deposited.



Section 4.06 Delivery vs. Payment

In accordance with PFIA Sec. 2256.005(b)(4)(E), it is the policy of the County that a requirement for settlement of all transactions, except investment pool funds and mutual funds, will be on a delivery versus payment basis.

Section 4.07 Audit Control

The County Investment Officer will establish liaison with the County Auditor in preparing investment forms to assist the auditor's office for accounting and auditing control. The County Investment Officer is subject to audit by the County Auditor. In addition, the Commissioners Court, at a minimum, will have an annual financial audit of all County funds by an independent auditing firm, as well as an annual compliance audit of management controls on investments and adherence to the County's established investment policies ... PFIA Sec. 2256.005(m).

Section 4.08 Standard of Care

In accordance with PFIA Sec. 2256.006, investments shall be made with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of the person's own affairs, not for speculation, but for investment, considering the probable safety of capital, and the probable income to be derived. Investment of funds shall be governed by the following investment objectives, in order of priority: preservation and safety of principal; liquidity; and yield.

In determining whether the County Investment Officer has exercised prudence with respect to an investment decision, the determination shall be made taking into consideration:

- the investment of all funds, or funds under the County's control, over which the County Investment Officer had responsibility rather than a consideration as to the prudence of a single investment; and
- whether the investment decision was consistent with the *Policy* of the County.



SECTION 5

INVESTMENT REPORTING AND PERFORMANCE EVALUATION

Section 5.01 Quarterly Report

In accordance with PFIA Sec. 2256.023, quarterly, the County Investment Officer shall prepare and submit to the Commissioners Court a written report of investment transactions for all funds for the preceding reporting period within a reasonable time after the end of the period. An independent auditor, who will report findings to the Commissioners Court, shall formally review the report annually if the County invests in securities other than money market mutual funds, investment pools, or accounts offered by the depository bank.

The report must:

- describe in detail the investment position of the County on the date of the report;
- contain a summary statement of each pooled fund group that states the:
 - o beginning market value for the reporting period;
 - o ending market value for the period; and
 - o fully accrued interest for the reporting period;
- state the book value and market value of each separately invested asset at the beginning and end of the reporting period by the type of asset and fund type invested;
- state the maturity date of each separately invested asset that has a maturity date;
- state the account or fund or group of funds in the County for which each individual investment was acquired; and
- state the compliance of the investment portfolio of the County as it relates to:
 - o the investment strategy expressed in the Policy; and
 - o relevant provisions of PFIA Sec. 2256.023

Section 5.02 Notification of Investment Changes

It shall be the duty of the County Investment Officer to notify the Commissioners Court of any significant changes in current investment methods and procedures prior to their implementation.



SECTION 6

INVESTMENT COLLATERAL AND SAFEKEEPING

Section 6.01 Collateral or Insurance

The County Investment Officer shall insure that all County funds are fully collateralized or insured consistent with federal and state law ... Texas Government Code Chapter 2257, Collateral for Public Funds ... and the current Depository Contract in one or more of the following manners:

- FDIC insurance coverage;
- obligations of the United States or its agencies and instrumentalities;
- other obligations under PFIA Sec. 2256.009(a) excluding bonds issued, assumed, or guaranteed by the State of Israel; but
- none of the obligations stated in PFIA Sec. 2256.009(b) shall be used as collateral.

Section 6.02 Safekeeping

All purchased securities shall be held in safekeeping by the County, or a County account in a third party financial institution, or with a Federal Reserve Bank.

All certificates of deposit, insured by the FDIC, purchased outside the Depository Bank shall be held in safekeeping by either the County or a County account in a third party financial institution.

All pledged securities by the Depository Bank shall be held in safekeeping by the County, or a County account in a third party financial institution, or with a Federal Reserve Bank.

Section 6.03 Release of Pledged Collateral

The County Treasurer shall have the authority to authorize the release of pledged collateral (securities) in excess of the amount required upon receipt of appropriate release request from pledging party.



Section 7

INVESTMENT STRATEGIES FOR FUNDS OR GROUP OF FUNDS

Section 7.01 General Statement

Funds of the County will be invested in accordance with federal and state laws, the County Investment *Policy* and written administrative procedures.

The County will invest according to investment strategies for each fund or pooled fund group. Investment strategies are built on cash flow versus fund name.

Section 7.02 Definitions

Bond Proceeds means the proceeds from the sale of bonds, notes, and other obligations issued by an entity, and reserves and funds maintained by an entity for debt service purposes.

Funds mean public funds in the custody of a state agency or local government that:

- are not required by law to be deposited in the state treasury; and
- the investing entity has authority to invest.

Sweep Account is an account set up at a bank or other financial institution where the funds are automatically managed between a primary cash account and secondary investment accounts.

Investment Pool means an entity created under Chapter 2256. PFIA to invest public funds jointly on behalf of the entities that participate in the pool and whose investment objectives in order of priority are:

- preservation and safety of principal;
- liquidity; and
- yield.

Matching Approach means an investment method that matches maturing investments with disbursements. This approach requires an accurate forecast of disbursement requirements.

Pooled Fund Group means an internally created fund of an investing entity in which one or more accounts or funds of the investing entity are invested.

Separately Invested Asset means an account or fund of a state agency or local government that is not invested in a pooled fund group.

Section 7.03 General Fund Group ... A Pooled Fund Group

The County's operating expenditures and revenues to fund those expenditures are accounted for in the County's general fund group (General F.10; Road & Bridge F.15; Road Precincts F.16, F.17, F.18, F.19). Most of the general fund group is pooled with other County funds for investment purposes unless specific restrictions are placed upon such funds. The investment strategy for the general fund group, as well as for the County's investment pool as a whole, is the Matching Approach. These pooled funds are invested in Investment Pool(s) and/or in depository Sweep Account(s) with assets available on demand.

The maximum allowable stated maturity of any individual investment relating to the general fund group is twenty-four (24) months. Prior approval of the Investment Committee must be received before investing beyond a stated maturity of twelve (12) months. Prior approval of Commissioners Court, upon



recommendation of the Investment Committee, must be received before investing beyond a stated maturity of twenty-four (24) months.

Section 7.04 Special Revenue Funds

Operations that are funded with restricted revenues are accounted for as special revenue funds. Most of the special revenue funds are included for investment purposes in the County's investment pool except for some grant funds. Certain grant agreements require the use of separate bank accounts restricted for use of proceeds under the grant agreement. The investment strategy used for all special revenue funds not included in the County's investment pool is the Matching Approach.

Section 7.05 Debt Service Funds

The debt service funds are used to account for bond proceeds. The debt service funds are not pooled with other funds but are separately invested largely in Investment Pool(s) and/or in depository Sweep Account(s) with assets available on demand.

Section 7.06 Interest and Sinking Funds

The interest and sinking funds are used to account for the accumulation of resources to fund periodic principal and interest payments on outstanding obligations. The revenue stream is predictable and the majority comes from ad valorem tax. The interest and sinking funds are not pooled with other funds but are separately invested largely in Investment Pool(s) and/or in depository Sweep Account(s) with assets available on demand.

Section 7.07 Capital Improvement Project Funds

The capital improvement project funds are used to account for the accumulation of resources to fund projects as so determined by the Commissioners Court as capital improvement projects. The revenue is determined by the approved county budget. These funds are pooled with other funds and invested largely in Investment Pool(s) and/or in depository Sweep Account(s) with assets available on demand.

Section 7.08 District Clerk Registry Funds

Registry funds (trust accounts, bonds, etc.) are held in trust by the Gillespie County District Clerk and invested by the County Investment Officer. Investment strategy used for this fund is to invest in Investment Pool(s) and/or in depository Sweep Account(s) with assets available on demand.

Existing investments made by the District Clerk ... prior to the "Cash Management Agreement" of May 2002 between the District Clerk and the County Treasurer ... are not required to be liquidated if these investments were authorized investments at the time of purchase.

Section 7.09 County Clerk Registry Funds

Registry funds (trust accounts, bonds, etc.) are held in trust by the Gillespie County Clerk and invested by the County Investment Officer. Investment strategy used for this fund is to invest in Investment Pool(s) and/or in depository Sweep Account(s) with assets available on demand.

Existing investments made by the County Clerk ... prior to the "Cash Management Agreement" of January 2006 between the County Clerk and the County Treasurer ... are not required to be liquidated if these investments were authorized investments at the time of purchase.

Section 7.10 Justice of the Peace Funds (4)



The Justice of the Peace funds ... court costs, fines, and fees of office ... are initially deposited in a separate checking account for each Justice.

Fee Office accounts ... District Clerk, County Clerk, and Justice of the Peace (4) ... as practical, may be pooled and invested in Investment Pool(s) and/or in depository Sweep Account(s) with assets available on demand.

Section 7.11 County Attorney Hot Check Funds

The County Attorney Hot Check funds are not pooled with other funds but held in a separate checking account. As practical ... funds may be invested in Investment Pool(s) and/or in a depository Sweep Account with assets available on demand.

Section 7.12 District Clerk Funds

The District Clerk funds ... court costs, fines, and fees of office ... are initially deposited in a separate checking account.

Fee Office accounts ... District Clerk, County Clerk, and Justice of the Peace (4) ... as practical, may be pooled and invested in Investment Pool(s) and/or in depository Sweep Account(s) with assets available on demand.

Section 7.13 County Clerk Funds

The County Clerk funds ... court costs, fines, and fees of office ... are initially deposited in a separate checking account.

Fee Office accounts ... District Clerk, County Clerk, and Justice of the Peace (4) ... as practical, may be pooled and invested in Investment Pool(s) and/or in depository Sweep Account(s) with assets available on demand.



Gillespie County, Texas Investment Policy

This Investment Policy (the "Policy") was prepared by the Investment Advisory Committee of Gillespie County, Texas (the "County") pursuant to Local Government Code 116.112 and Chapter 2256 of the Texas Government Code as may be amended from time to time.



Upon presentation during the regular Commissioners Court meeting, Monday, January 13, 2020, the Court approved the Policy, as presented, to be effective January 13, 2020.

This Policy shall replace any previous investment policy(s).

Jan Truple	1 1/13/20
Mark Stroeher, County Judge	Date
44	1/13/20
Charles Olfers, Commissioner Pct. No 1	Date
Keith Kramer, Commissioner Pct. No 2	/ Date
Dennis Neffendorf, Commissioner Pct. No 3	
Definite Heridali, political for the o	Date
Wornie & church	11/13/20
Donnie Schuch, Commissioner Pct. No 4	Date

Sec. 263.152. DISPOSITION. (a) The commissioners court of a county may:

- (1) periodically sell the county's surplus or salvage property by competitive bid or auction, except that competitive bidding or an auction is not necessary if the purchaser is another county or a political subdivision within the county that is selling the surplus or salvage property;
- (2) offer the property as a trade-in for new property of the same general type if the commissioners court considers that action to be in the best interests of the county;
- (3) order any of the property to be destroyed or otherwise disposed of as worthless if the commissioners court undertakes to sell that property under Subdivision (1) and is unable to do so because no bids are made;
- (4) dispose of the property by donating it to a civic or charitable organization located in the county if the commissioners court determines that:
- (A) undertaking to sell the property under Subdivision (1) would likely result in no bids or a bid price that is less than the county's expenses required for the bid process;
 - (B) the donation serves a public purpose; and
- (C) the organization will provide the county with adequate consideration, such as relieving the county of transportation or disposal expenses related to the property;
- (5) transfer gambling equipment in the possession of the county following its forfeiture to the state to the Texas Facilities Commission for sale under Section 2175.904, Government Code; or
- (6) order any vehicle retired under a program designed to encourage the use of low-emission vehicles to be crushed and recycled, if practicable, without a competitive bid or auction.
- (a-1) The commissioners court shall remit money received from the Texas Facilities Commission from the sale of gambling equipment under Section 2175.904(c), Government Code, less administrative expenses incurred by the county in connection with the transfer and sale of the equipment, to the local law enforcement agency that originally seized the equipment.
- (b) If the property is earth-moving, material-handling, road maintenance, or construction equipment, the commissioners court may exercise a repurchase option in a contract in disposing of property under Subsection (a)(1) or (a)(2). The repurchase price of equipment contained in

a previously accepted purchase contract is considered a bid under Subsection (a) (1) or (a) (2).

(c) Disposal under Subsection (a)(3) may be accomplished through a recycling program under which the property is collected, separated, or processed and returned to use in the form of raw materials in the production of new products.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987. Amended by Acts 1989, 71st Leg., ch. 1, Sec. 61(b), eff. Aug. 28, 1989; Acts 1991, 72nd Leg., ch. 416, Sec. 3, eff. Sept. 1, 1991; Acts 1993, 73rd Leg., ch. 237, Sec. 1, eff. Aug. 30, 1993; Acts 1995, 74th Leg., ch. 746, Sec. 5, eff. Aug. 28, 1995; Acts 1999, 76th Leg., ch. 254, Sec. 1, eff. May 28, 1999; Acts 2003, 78th Leg., ch. 43, Sec. 1, 2, eff. May 15, 2003; Acts 2003, 78th Leg., ch. 345, Sec. 1, 3, eff. June 18, 2003. Amended by:

Acts 2007, 80th Leg., R.S., Ch. 1233 (H.B. 2462), Sec. 2, eff. June 15, 2007.

Acts 2009, 81st Leg., R.S., Ch. 931 (H.B. 3089), Sec. 1, eff. September 1, 2009.

Acts 2015, 84th Leg., R.S., Ch. 167 (H.B. 2002), Sec. 1, eff. May 28, 2015.

Acts 2019, 86th Leg., R.S., Ch. 1071 (H.B. 1524), Sec. 124, eff. September 1, 2019.